



EMPLOYMENT APPLICATION

Applications are considered without regard to race, color, religion, sex, national origin, age, marital or veteran status, or the presence of a non-job related medical condition or handicap.

PERSONAL INFORMATION

Date: _____ Telephone: _____

Name: _____ SSN: _____

Street Address: _____ City/State/Zip: _____

Have you ever been convicted of a felony or misdemeanor? Yes No If yes, please explain details in full including dates, detail of offense(s), jurisdiction and disposition of case: _____

Position Applied for: _____

SPECIAL SKILLS: Describe any skills, training, or experience which will be of special benefit in the job for which you are applying. (Applicant should not list any information that Federal and/or State law preclude obtaining in the pre-employment stage.) _____

EDUCATION:

	Name and Address of School	Course of Study	Circle Year Completed	Did You Graduate?	Diploma or Degree
High School			12 11 10 9		
College			4 3 2 1		
Other (Specify)			4 3 2 1		

WORK EXPERIENCE: Please list below present and past employment, beginning with your most recent, exclude organization names that indicate race, color, religion, sex, or national origin:

Employer: _____	Supervisor: _____
Street Address: _____	City/State: _____
Job Title: _____	Phone: _____
Please Describe Duties/Responsibilities/Accomplishments: _____ _____	
Dates of Employment (Month/Year): From: _____ To: _____ Wage: _____	
Reason for Leaving: _____	

Employer: _____	Supervisor: _____
Street Address: _____	City/State: _____
Job Title: _____	Phone: _____
Please Describe Duties/Responsibilities/Accomplishments: _____ _____	
Dates of Employment (Month/Year): From: _____ To: _____ Wage: _____	
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Employer: _____	Supervisor: _____
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Job Title: _____	Phone: _____
Please Describe Duties/Responsibilities/Accomplishments: _____ _____	
Dates of Employment (Month/Year): From: _____ To: _____ Wage: _____	
Reason for Leaving: _____	

Personal References (Not Former Employers or Relatives)

Name: _____
Company: _____ Position: _____
Street Address: _____
City/State/ZIP: _____ Phone: _____
Name: _____
Company: _____ Position: _____
Street Address: _____
City/State/ZIP: _____ Phone: _____
Name: _____
Company: _____ Position: _____
Street Address: _____
City/State/ZIP: _____ Phone: _____

Military Service Record

Were you in U.S. Armed Forces? _____ **If yes, which branch:** _____

Did you receive any training in the U.S. Armed Forces that is relevant to the position applied for:

The facts set forth in my application are true and complete. I understand that if employed, any false statement on this application may result in my dismissal. I further understand that this application is not and is not intended to be a contract of employment, nor does this application obligate the employer in any way if the employer decides to employ me. I understand and agree that my employment is at-will and can be terminated by either party with or without notice, at any time, for any reason or no reason. No one other than an officer of the Company has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing and then only in writing signed by an officer. You are hereby authorized to make an investigation of my personal history and financial and credit record through any investigative or credit agencies or bureaus of your choice. In making this application for employment I authorize you to make an investigative consumer report whereby information is obtained through personal interviews with my neighbors, friends, or others with whom I am acquainted. This inquiry, if made, may include information as to my character, general reputation, personal characteristics and mode of living. I understand that I have the right to make a written request within a reasonable period of time to receive additional, detailed information about the nature and scope of any such investigative report that is made. I understand that I am required to abide by all rules, regulations and policies of Republic Bank, Inc. I also hereby give permission to contact the employers listed above concerning my prior work experience.

Signature of Applicant: _____

If there is a particular employer you do not wish us to contact, please indicate which one: _____

How did you hear about Republic Bank's Employment Opportunity?

_____ **Newspaper Ad**

_____ **Minnesota Job Service**

_____ **Referral from:** _____

_____ **Other (Please Specify):** _____

NOTICE TO APPLICANTS: The information on this form will be strictly confidential and will only be used for Equal Employment Opportunity/Affirmative Action Compliance Reporting.

AFTER COMPLETING, PLEASE SEAL IN AN ENVELOPE.

DATE: _____

NAME: _____

ADDRESS:

How did you hear about Republic Bank's Employment Opportunity?

_____ **Newspaper Ad**

_____ **Minnesota Job Service**

_____ **Referral from:** _____

_____ **Other (Please Specify):** _____

Which Ethnic Group do you consider yourself?

_____ **African American**

_____ **American Indian**

_____ **Asian/Pacific Islander**

_____ **Hispanic**

_____ **Caucasian**

_____ **Other:** _____

Sex: _____ **Male** _____ **Female**

Are you a veteran: _____ **Yes** _____ **No**

Do you have a disability:
