



EMPLOYMENT APPLICATION

(Rev.10.24.17)

Applications are considered without regard to race, color, creed, religion, national origin, sex, disability, age, sexual orientation, marital status or status with regard to public assistance, or the presence of a non-job related medical condition or handicap.

PERSONAL INFORMATION

Date: _____ Telephone: _____ Email: _____

First Name: _____ Last: _____ Middle Initial: _____

Street Address: _____ City/State/Zip: _____

Position Applied for: _____

SPECIAL SKILLS: Describe any skills, training, or experience which will be of special benefit in the job for which you are applying? (Applicant should not list any information that Federal and/or State law preclude obtaining in the pre-employment stage.) _____

EDUCATION (in lieu of completing this section, attach a resume):

	Name and Address of School	Course of Study	Circle Year Completed	Did You Graduate?	Diploma or Degree
High School			12 11 10 9	Yes No	
College			4 3 2 1	Yes Yes No	
Other (Specify)			4 3 2 1	Yes No	

WORK EXPERIENCE (in lieu of completing this section, attach a resume):

Please list below present and past employment, beginning with your most recent. Please exclude organization names that indicate race, color, religion, sex, or national origin.

Employer: _____	Supervisor: _____
Street Address: _____	City/State: _____
Job Title: _____	Phone: _____
Please Describe Duties/Responsibilities/Accomplishments: _____ _____	
Dates of Employment (Month/Year): From: _____ To: _____ Wage: _____	
Reason for Leaving: _____	

Employer: _____	Supervisor: _____
Street Address: _____	City/State: _____
Job Title: _____	Phone: _____
Please Describe Duties/Responsibilities/Accomplishments: _____ _____	
Dates of Employment (Month/Year): From: _____ To: _____ Wage: _____	
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Job Title: _____	Phone: _____
Please Describe Duties/Responsibilities/Accomplishments: _____ _____	
Dates of Employment (Month/Year): From: _____ To: _____ Wage: _____	
Reason for Leaving: _____	

Personal References (Not Former Employers or Relatives)

Name: _____	Position: _____
Company: _____	Street Address: _____
City/State/ZIP: _____	Phone: _____
Name: _____	
Company: _____	Position: _____
Street Address: _____	City/State/ZIP: _____
City/State/ZIP: _____	Phone: _____
Name: _____	
Company: _____	Position: _____
Street Address: _____	City/State/ZIP: _____
City/State/ZIP: _____	Phone: _____

Military Service Record

Were you in U.S. Armed Forces? _____	If yes, which branch: _____
Did you receive any training in the U.S. Armed Forces that is relevant to the position applied for: _____ _____	

The facts set forth in my application are true and complete. I understand that if employed, any false statement on this application may result in my dismissal. I further understand that this application is not and is not intended to be a contract of employment, nor does this application obligate the employer in any way if the employer decides to employ me. I understand and agree that my employment is at-will and can be terminated by either party with or without notice, at any time, for any reason or no reason. No one other than an officer of the Company has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing and then only in writing signed by an officer. You are hereby authorized to make an investigation of my personal history and financial and credit record through any investigative or credit agencies or bureaus of your choice. In making this application for employment I authorize you to make an investigative consumer report whereby information is obtained through personal interviews with my neighbors, friends, or others with whom I am acquainted. This inquiry, if made, may include information as to my character, general reputation, personal characteristics and mode of living. I understand that I have the right to make a written request within a reasonable period of time to receive additional, detailed information about the nature and scope of any such investigative report that is made. I understand that I am required to abide by all rules, regulations and policies of Republic Bank, Inc. I also hereby give permission to contact the employers listed above concerning my prior work experience.

Signature of Applicant: _____

If there is a particular employer you do not wish us to contact, please indicate which one: _____

If applicable, please state the name of the Republic Bank employee who referred you: _____

Equal Employment Opportunity/Affirmative Action Compliance

NOTICE TO APPLICANTS: The information on this form will be strictly confidential and will only be used for reporting.

AFTER COMPLETING, PLEASE SEAL THIS PAGE IN AN ENVELOPE IF MAILING OR DELIVERING IN PERSON. IF APPLICATION IS EMAILED, A DESIGNATED HR STAFF MEMBER WILL RETAIN THIS PAGE FOR EQUAL EMPLOYMENT OPPORTUNITY REPORTING PURPOSES ONLY.

DATE: _____

NAME: _____

ADDRESS: _____

How did you hear about Republic Bank's Employment Opportunity?

_____ Republic Bank (website)

_____ Craigslist

_____ DEED

_____ Minnesota Works

_____ LSC

_____ UMD Gold Pass

_____ UWS Jacket Jobs

_____ Vocational Rehab Services

_____ Referral from: _____

_____ Other (Please Specify): _____

Which Ethnic Group do you consider yourself?

_____ African American

_____ American Indian

_____ Asian/Pacific Islander

_____ Hispanic

_____ Caucasian

_____ Other: _____

Sex: _____ Male _____ Female _____ Other

Are you a veteran: _____ Yes _____ No

Are you or do you consider yourself disabled:
